

Benefits

At PDI Ninth House, our comprehensive benefits program reinforces our commitment to our people worldwide. In addition to competitive compensation and benefits packages, we offer invaluable learning and leadership development opportunities.

Some benefits vary depending upon length of employment. Benefits for team members working in countries outside the U.S. are similar and vary by country. A human resources representative will review the comprehensive benefits package with you.

The following benefits are offered to our U.S. employees:

- Health Insurance (traditional PPO and HDHP options)
- Matching 401(k) Retirement Plan
- Pre-Tax Benefit Plan, including:
 - Dependent Care Spending Account
 - Medical Spending Account
 - Pre-Tax Transportation Fringe Benefit Plan
- Dental Insurance
- Employee Assistance Program
- Life/Accidental Death or Dismemberment Insurance
- Short Term & Long Term Disability Insurance
- Parenting Leave
- Paid Vacation and Holidays