

Why Work at PDI Ninth House?

Help make the world a better place, one leader at a time. PDI Ninth House serves thousands of clients on six continents, including 70 percent of the BusinessWeek Top 100 Global Brands, 75 percent of the Forbes Global 100, and 80 percent of the FORTUNE 100 firms in the United States.

Each of the work groups within our company plays a key role in bringing together leadership solutions for our clients.

PROFESSIONAL SERVICES - CONSULTANTS

Being a consultant at PDI Ninth House comes in many forms. You might join us as an associate consultant straight out of graduate school or as a 20-year veteran with a Ph.D. in hand. You might work as part of selection and/or development assessment team, which can include playing a lead role in integrating assessment information, playing a character/role as part of a simulation exercise, and providing feedback and coaching to participants. There are also opportunities to facilitate blended learning in leadership development work and coach leaders as they develop stronger skills.

BUSINESS DEVELOPMENT

Business development at PDI Ninth House is an extremely consultative process. You'll work with senior level leaders at Global 1000 companies to design leadership development solutions that truly impact the bottom line. As a trusted advisor, you will guide companies in understanding how PDI Ninth House solutions can help select, grow, and develop their leaders to drive results that will make their businesses thrive.

SOLUTION PORTFOLIO

Our Solution Portfolio group provides the research and development to ensure our clients' needs are met with offerings and solutions of the highest quality. As part of this team, you might design a new company offering such as an assessment or learning solution. You might develop a business strategy or develop/test a software solution. No matter what specific role you hold, working with this team means you'll work on the cutting edge of design on a global basis.

MARKETING

Market analysis, material development, website design, field marketing, communications, live and online event planning, and management all are aspects of marketing at PDI Ninth House. Communicating the benefits of our offerings and solutions provides both a challenge and a great reward – you are creating the messages that help companies understand the value that leadership solutions bring to their bottom line.

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OPERATIONS AND RESOURCE COORDINATION

Our operations and resource coordination teams ensure all of the right people are in the right place at the right time with all of the resources and materials they need. Challenging? Yes. Exciting? Absolutely! If you thrive in an environment that requires you jump back and forth from a strategic to a very detailed view of a project throughout the day, our operations group may be a match for you. Made up of project coordinators, project managers, deployment consultants, and more, this group is connected to every project we deliver across the globe.

IT

With just over 500 teammembers worldwide, you'll get to know your users and their needs personally. Whether you are signing on as a helpdesk specialist, a business analyst, or a developer, we look to our IT team to help us connect quickly and effectively, both internally and externally through a wide variety of devices and programs.

HR

Being on the HR team for a leadership solutions company means you have the best resources available for any leadership challenge that arises. Want to do some independent online learning in the field of leadership development? The expert not only is online, he or she is in the next office. As a member of a small team of HR professionals, it's easy to partner with others in the group to work on global projects.

ACCOUNTING

The accounting team at PDI Ninth House encompasses accounting administration, general accounting, financial reporting, and tax and international specialists. Working from a SAP system, the accounting team works with external vendors and internal project teams to ensure we run as efficiently and effectively as possible. With a focus on our finances, the accounting team helps us understand our constantly changing market demands so that we can be as adaptable as the leaders we advise.

ADMINISTRATION

Throughout the company, our administrative team works hard to continuously streamline processes and procedures to make day-to-day work easier. Receptionists, administrative assistants, and executive assistants all work to make the day run smoothly.